YAYASAN HASH HERITAGE

(519853 – D)

(Hash Heritage Foundation)

ANNUAL REPORT

2012 / 2013

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1. FORMATION AND PRINCIPAL ACTIVITIES

1.1. Hashing as a sport was started in 1938 and is alive and well as shown by the continued growth in the number of new hash chapters being formed throughout the world. Yayasan Hash Heritage ("**the Foundation**") was incorporated on 11th July 2000, as a non-profit company limited by guarantee pursuant to the Companies Act, 1965.

1.2. The objects of the foundation are as follows:

(a) To rebuild The Hash House for use as a recreational centre for the interest of people and hashers both locally and worldwide and maintaining and preserving the Hash House so rebuilt.

(b) To advance, promote and implement the heritage aspects of the sport of "Hashing" for the interest of the people both locally and worldwide.

(c) To establish, maintain, manage and improve an archive and library of articles, documents, materials, publications and records concerning the history and development of the sport of "Hashing" and by ensuring the preservation of the same.

2. BOARD OF TRUSTEES

- Joseph A/L Doraisamy

- Bernard Khoo Chong Phoe

- Yee Kang Wa

- Andrew Bryan Perera

- Chee Pok Tee

- David Newman

- Ronald William Strachan

- Ng Hock Seng

- Christopher Martin Boyd

3. **COMPANY SECRETARIES**

- Andrew Bryan Perera

- Koon Siew Chan

4. **AUDITORS**

- Yee Choon Kong & Co.
  Chartered Accountants

5. **BANKERS**

- HSBC Bank Malaysia Berhad

- Public Bank Berhad

6. **SECRETARIAT / REGISTERED OFFICE :**

- No. 30 Lorong 6A/91
  Taman Shamelin Perkasa
  56100 Kuala Lumpur
  Malaysia
  Tel No: 03 - 9281 6615   Fax No: 03 - 9287 1992

7. **CHAIRMAN'S REPORT**

I would like to welcome all Trustees to the 13th Annual General Meeting of the Hash Heritage Foundation (**"HHF"**), especially the overseas Trustees who have made it to the meeting.

It has been a long hard struggle to be where we are today. It all started off during Interhash '98 with an initial donation of RM180,000 to the HHF from the Interhash '98 Committee. The Founder Trustees led by Fu Chee Cheng, Joe Doraisamy, Bill Panton, Richard Jones, Patrick Yee and Dennis Khoo put in a lot of effort, later joined by Ahmad Yusoff who helped in securing the land from the Malaysian Government for the HHF. Thanks to the efforts of the Founder Trustees especially Fu Chee Cheng for their untiring efforts in securing a one acre piece of land in a prime area of Kuala Lumpur from the Government for the HHF. The Board of Trustees (**"BOT"**) would also like to thank Fu Chee Cheng, Ahmad Yusoff and Andrew Ng who were the prime movers in obtaining the land. I must acknowledge the efforts of Bryan Perera for his role in the establishment of the Foundation.

Many parties are eyeing for this real estate property in a prime area and is therefore imperative that we get our act together to begin building the Hash House as soon as possible. The BOT has been given a deadline to start construction by the first quarter of 2014 and I urge all parties involved to cooperate to raise the necessary finance. The cost of construction including the furnishings is expected to be around RM4.8 million.

The red tape involved and the Government wanting to swap the original HHF land for another piece of land nearby did not materialise and we have been told recently that the HHF will retain the original piece of land. The delay in building of the Hash House has given rise to a negative impression to the hashing world and the BOT will take efforts to correct this picture. The Hashing World at large should understand that all members of the BOT are volunteers and do not take a single cent for their time and effort and often have to contribute towards the expenses of the HHF. I would like to thank Ron Strachan and David Newman our overseas BOT members for their contributions and attending the BOT meetings at their own expense.

The BOT began in earnest to come up the sketch-plan of the Hash House. Thanks to the efforts of Chris Boyd and Greg Dall a great sketch plan has been developed and we can look forward to see the actual Hash House in the near future.

I urge all Trustees of the HHF to work with the BOT to realise our dream of seeing the Hash House being rebuilt in the next two years. Our main task is to raise the necessary finance to build the Hash House and we must cooperate with Allan Chee who has been appointed the Fund Raising Coordinator. I would like to encourage well to do hashers especially the local hashers to contribute towards the Building Fund.

8. REBUILDING OF THE HASH HOUSE

8.1. Background

(a) Hashing as a sport was started in 1938 and is alive and doing well as shown by the continued growth in the number of new hash chapters being formed throughout world.

(b) Yayasan Hash Heritage ("**the Foundation**") is not a sports club or society. It is not a hashing club (chapter) and has no supervision and control of the sport of hashing.

(c) The Foundation consists of about 50 volunteers who offer their time and talents to serve the hash family of clubs worldwide, the fraternity of hashers and the general public.

(d) The Foundation aims to provide a service to all hashers as a guardian of the hash heritage. This will be achieved by the Home of Hash, providing the Hash House for use by individual hashers and hashing chapters and enhancing the sport of hashing and deepening the understanding and appreciation of hashing by hashers and non-hashers.

8.2. The Hash House – Project Management

(a) The Board of Trustees of the Foundation has formed a Management Committee to undertake and oversee the development phase of the rebuilding of the Hash House.

(b) The Management Committee has been empowered to utilise the one acre of land owned by the Foundation to re-build the Hash House.

(c)   Chris Boyd was tasked with the responsibility of liaisoning with the Architect in the preparation of new architectural drawings and designs in respect of the Hash House.

(d)   All issues in respect of the title to the said property have been satisfactory resolved with City Hall. City Hall has assured the Foundation that the original premises situated at Lot PT 7181, Cangkat Abang Haji Openg, Bukit Kiara, Mukim Kuala Lumpur will remain.

(e)   The completed sketch designs and perspectives and preliminary costing were presented by Chris Boyd and approved by the Board of Trustees on 23rd May 2013.

(f)   The Hash House so rebuilt shall serve as a Club and recreational centre, the former being for the exclusive use of the worldwide hash fraternity, active or retired and the latter for use by the general public.

(g)   The Hash House shall be wholly owned and managed by the Foundation.

(h)   A bank account in respect of the project has been opened to account for all receipts and payments to the Hash House Building Fund.

8.3.   Mission And Objectives

The Hash House project has the following immediate objectives:-

(a)   To rebuild the Hash House.

(b)   To provide facilities in the Hash House for the hash fraternity.

(c)   To provide in the Hash House a hashing celebration point.

(d)   To enhance knowledge and understanding among hashers and the general public of the sport of Hash and its history,

(e)   To trace the history, growth and development of the hash organisation worldwide.

(f)   To provide information on the activities of the Foundation and communicate with the Foundation through upgrading and enhancing of the Foundation's website at http://www.thehashhouse.org.

9.   FUND RAISING

Report presented by Allan Chee:-

Unfortunately our efforts have so far failed to generate the funds to begin the construction of our project. Be it membership or joint venture. In the case of membership and chapters, there is a wait and see attitude due to a lack of

confidence on our ability to handle the size of our building plan which to most is too extravagant and ambitious.

The hash world has lost interest or they have doubts if we can actually get the project of The Hash House off the ground. We need to review our position and our plan to a more realistic level so that we can show concrete proof that this project is alive and achievable.

In view of this negative reaction from the hashes, we suspended our activities for 2012. Although we did get odds and ends from those we spoke to earlier on.

Towards the end of the year there was hope that our project will scale down and Chairman, Fu Chee Cheng had already contacted Chris Boyd to assist in this. I also understood from Chris that besides proposing a scaled down Hash House, he has also lined up a F&B operator as well.

We need to show the hash world a more realistic and achievable project.

Therefore we are waiting for the new plan and illustrations in order to update our communication, website, flyers and letters.

In the meanwhile we are strengthening our Hash Fraternity team recruiting LC Soon for corporation, Murugan for Hash Chapters and Ravi for operation.

We are targeting to re-launch sometime in May 2013 and work towards a gathering of world hashers sometime in March while they are on their way to and from Interhash 2014 in China.

10. **TRUSTEESHIP**

   Report presented by Ron Strachan:-

A lot of time has been spent over the past two years checking various existing lists of Trustees to determine a correct up-to-date list and this has now been prepared in Excel format to avoid future discrepancies and to enable this information to be placed on-line for all Trustees to access. This list summarises the status of each and every Trustee from date of nomination through the various procedures to date of appointment and has registered the correct and latest email addresses of all Trustees.

By having this information on-line it is easier to advise Trustees to refer to the website which is being gradually updated and eventually will contain all the information that will be of interest to them such as the following :

- The updated hash directory,
- The digitalised hash genealogy,
- News of the latest developments regarding land title, funding and programme of construction of the Hash House,
- Dates of future AGM and Board/Management Meetings,

It is my belief that it is only by means of the website that we can keep Trustees informed of what is being achieved and to encourage more Trustees to join up. This is as important as the actual construction of the Hash House as it is only by

regaining the confidence of hashers worldwide that we can proceed in confidence with serious fundraising. We have undertaken to increase the number of Trustees to 100 but this is an impossible task if we do not prove via our website that we are a bona fide organisation.

11. **WEBSITE**

Report presented by David Newman dated 30 April 2012:-

The revised website for www.thehashhouse.org has been on-line for some time now. The Works in Progress version offered 18 December 2011 received minimal comments so it was upgraded to on-line status. Enhancements continue to be made but without any input from HHF Team it is not possible to progress much further.

Every area of website is considered to be under development. If it is to be a living website it is important that changes be made on a regular basis. Changes need to be requested by those responsible for various areas of HHF operations. Changes can be made promptly whenever they are submitted.

Comments on some specific areas within website

Membership

Unique PDF Forms have been developed for Patron/Membership Application and Partnership Application. These Special PDF forms have been developed with the option of being completed on line and submitted by email to the relevant email address. If applications are submitted using this facility that data from the form can be automatically down loaded into respective databases. The same Application Forms can also be used in the same manner as the conventional PDF form whereby it can be printed off, completed by hand and mailed or faxed back as appropriate.

PayPal

Several issues related to using PayPal for collect Membership Contributions raised in recent months have yet to be resolved.

- Do Malaysians make payment by Bank Transfers or PayPal?
- Can International payments be made through PayPal in Ringgits to avoid potential double currency conversion?
- Was PayPal account Yayasan Hash Heritage previously established?

Once these issues are resolved it is proposed that a single web page within the website become the focus for all payments to be made to HHF. This special security type webpage can be linked from other web pages elsewhere in the website.

Rebuilding Hash House

This text for this section is currently as was simply copied from previous version of the website. Does this section require enhancement and who will be providing the required inputs? My suggestion would be that this section becomes a series of short paragraphs detailing each milestone beginning with Land Acquisition. Each of these milestones would be Clickable to expand so as to give the very detailed story

complete with photographs on a separate series of web pages related to the specific relevant milestone.

Hash Heritage Foundation

A simplified story where readily visible Hyperlinks provide details such as Articles of Association and Trustee Listing is now offered.

Note that the Listing of Trustees no longer provides email addresses as before as it is a breach of Privacy increasing the risk of spamming for all listed.

New features added are references to AGM and Last Year's Annual Report that can be downloaded. Last Year Annual Reports was too long as a computer file, essentially because too many documents Annual Report, Financial Statement, Proxy Voting etc., were all bundled into a single document. If we are to continue providing such information on the website there are technical advantages in providing multiple smaller more specialised documents separately – Annual Report, Financial Statement, Minutes of AGM etc.

As a strategy it is would be a better option if the Secretariat placed all significant documents destined for Trustees on the website as the alternative to simply including them as attachments to an email. The email to Trustees then only has to offer the website reference from where documents can be down loaded and Trustees have the option of downloading documents on an as required basis. Common business practice these days, to avoid possibility of time consuming downloads of email attachments not required and minimising the risk of emails being quarantined as suspect Junk because of size of attachments.

Including the Proxy Form in the Annual Report as was the case last year should possibly be reconsidered since it really only required well ahead of the AGM if it is going to serve any purpose. One option could be to have the Proxy Form available on the website when the notice of meeting is first advised so that it can be utilised as and when required. The Proxy Form on the website could be a special PDF Form which could be completed using computer facilities, printed off, signed and mailed well in advance to meet the submission time required.

Generic Domain Related Email addresses

As briefly mentioned previously in email of 18 December 2011 the Generic Domain related email facilities that have been part of the website since its inception should be more widely used. All required email addresses were set up some time ago, passwords and advice on how to use the features was forwarded at the time. Not all took the opportunity and maybe we need to fill in the gaps.

Membership, Hash Chapters, Genealogist, and Directories are all regular users of this feature and some have email records going back many years all stored permanently on the website host. There would be advantages if Secretariat was to also use the Generic Email address secretariat@thehashhouse.org as the prime formal email address for conduct of HHF Business. Having all HHF official emails embedded only in a personal email account is not modern practice as the risks of total loss of all data is always high.

Another thought is that all Board members be given a separate email account whereby their official HHF correspondence can be sent and received. Consider unique accounts like hhfboard1@thehashhouse.org., where the incumbents personal Name ie Fuch would appear with prominence. All Emails would be able to read and down loaded to individual personal computer whilst another copy of the email is retained on website host for subsequent reference if and when required.

Email Lists

With the recent confusion with announcement of AGM to supposedly all Trustees highlights the need for a single master containing complete details of all HHF Trustees. There has been some confusion as to where Trustees send updates of their personal details.

There are processes available within standard commonly used Microsoft Office software to send individual personalised emails to everyone on the master file without being dependant on the address book in individuals email account. This is modern business practice as it guarantees that the latest emailing list is always applicable and at the same time minimises the risk of emails being quarantined as junk due to large numbers of addresses in the TO, CC or BCC areas of originating email. Displaying large numbers of email addresses is considered an infringement of privacy increasing the risk of spamming. All these emailing facilities are all available for free and their use is highly recommended. I can assist with getting them fully operational where required.

12. CONCLUSION

The Board of Trustees is committed to ensure the realisation of the rebuilding of the Hash House and in this respect the Board is grateful and appreciative to one and all who have demonstrated the spirit of volunteerism, comradeship and solidarity in the quest to realise this dream.

Dated this 04th June 2013